

2018 - 2019 RESPONSIBILITY REPORT: GRI CONTENT INDEX

Cadillac Fairview reports sustainability information in accordance with the Global Reporting Initiative (GRI) Standards: Core option.

The GRI Content Index refers to both:

1. [2018-2019 Responsibility Report](#)
2. [2018-2019 Responsibility Report: GRI Supplement](#)

General Disclosures	
Disclosures	Section, Page
Organizational profile	
102-1	Supplement: General Disclosures, p. 3
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Strategy	
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Ethics and integrity	
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Governance	
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Topic-Specific Disclosures			
Disclosures	Section, Page	Identified Omission(s)	Reason(s) for Omission(s)
Category: Economic			
Material Aspect: Economic Performance			
Management approach disclosures	Supplement: Financial Performance, p. 34		

201-1	Supplement: Financial Performance, p. 34	Direct economic value generated and distributed	CF is a privately-owned company and discloses this information to our shareholder, the Ontario Teacher's Pension Plan (OTPP)
201-2	Supplement: Risk Management, pp. 37-41		
Category: Environmental			
Material Aspect: Energy			
Management approach disclosure	Supplement: Energy, p.13		
302-3	Supplement: Energy, p.14 Report: Energy, p.35		
Material Aspect: Emissions			
Management approach disclosure	Supplement: Greenhouse Gas Emissions, pp.14-15		
305-1	Supplement: Greenhouse Gas Emissions, p.15 Report: Greenhouse Gas Emissions, p.38		
305-2	Supplement: Greenhouse Gas Emissions, p.15 Report: Greenhouse Gas Emissions, p.38		
305-3	Supplement: Greenhouse Gas Emissions, p.15 Report: Greenhouse Gas Emissions, p.38		
Material Aspect: Water			
Management approach disclosure	Supplement: Water, p.16		
303-1	Supplement: Water, p.16 Report: Water, p.37		
Material Aspect: Effluents and Waste			
Management approach disclosure	Supplement: Waste, p.17		

306-2	Supplement: Waste, p.18		
	Report: Waste, p.36		
Material Aspect: Environmental Compliance			
Management approach disclosure	Supplement: Regulatory Compliance, p. 43		
307-1	Supplement: Regulatory Compliance, p. 43	The total monetary value of significant fines, total number of non-monetary sanctions, cases brought through dispute resolution mechanisms	CF is a privately-owned company and discloses this information to our shareholder, the Ontario Teacher's Pension Plan (OTPP)
Material Aspect: Supplier Environmental Assessment			
Management approach disclosure	Supplement: Responsible Procurement, p. 21		
308-1	Supplement: Responsible Procurement, p. 21		
Category: Social			
Sub-category: Labour Practices and Decent Work			
Material Aspect: Employment			
Management approach disclosure	Supplement: Responsible Employment, p. 25		
401-1	Supplement: Responsible Employment, pp. 26-27		
Material Aspect: Occupational Health and Safety			
Management approach disclosure	Supplement: Health & Safety, pp. 30-31		
403-2	Supplement: Health & Safety, p. 31	Statistics on lost days, injuries, etc.	CF is a privately-owned company and we report on these statistics internally
Material Aspect: Training and Education			
Management approach disclosure	Supplement: People Culture, p.23-24		
404-2	Supplement: People Culture, p.24	Transition assistance programs to facilitate continued employability	We do not have specialized transition assistance programs. We do emphasize employee development, which increases employability

Sub-category: Society**Material Aspect: Local Communities**

Management approach disclosure	Supplement: Community Impact, pp.33-34		
413-1	Supplement: Community Impact, p.34 Report: Community First, pp.27-32		

Material Aspect: Anti-corruption

Management approach disclosure	Supplement: Ethics, pp. 35-36		
205-2	Supplement: Ethics, p. 37	The total number of stakeholders that anti-corruption policies are communicated to	We share our anti-corruption policies and procedures with all stakeholders, but do not have a record of each organization and/or role we have engaged with

Sub-category: Product Responsibility**Material Aspect: Product and Service Labelling**

Management approach disclosure	Supplement: Client Satisfaction, pp. 28-29		
102-44	Supplement: Client Satisfaction, p. 29		