

2020 RESPONSIBILITY REPORT: GRI CONTENT INDEX

Cadillac Fairview reports sustainability information in accordance with the Global Reporting Initiative (GRI) Standards: Core option.

The GRI Content Index refers to both:

1. [2020 Responsibility Report](#)
2. [2020 GRI Supplemental Report](#)

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Topic-Specific Disclosures			
Disclosures	Section, Page	Identified Omission(s)	Reason(s) for Omission(s)
Category: Economic			
Material Aspect: Economic Performance			
Management approach disclosures	Supplement: Financial Performance, p.30		
201-1	Supplement: Financial Performance, p.30	Direct economic value generated and distributed	CF is a privately-owned company and discloses this information to our

Topic-Specific Disclosures			
Disclosures	Section, Page	Identified Omission(s)	Reason(s) for Omission(s)
			shareholder, the Ontario Teacher's Pension Plan (OTPP)
201-2	Supplement: Risk Management, p.35		
Category: Environmental			
Material Aspect: Energy			
Management approach disclosure	Supplement: Energy Efficiencies and Reductions, p.13		
302-3	Supplement: Energy Efficiencies and Reductions, p.14 Report: Energy, p.22		
Material Aspect: Emissions			
Management approach disclosure	Supplement: Greenhouse Gas Emissions, pp.11-12		
305-1	Supplement: Greenhouse Gas Emissions, p.11 Report: Greenhouse Gas Emissions, p.21		
305-2	Supplement: Greenhouse Gas Emissions, p.11 Report: Greenhouse Gas Emissions, p.21		
305-3	Supplement: Greenhouse Gas Emissions, p.11 Report: Greenhouse Gas Emissions, p.21		
Material Aspect: Water			
Management approach disclosure	Supplement: Water Efficiencies and Reductions, p.16		
303-1	Supplement: Water Efficiencies and Reductions, p.16 Report: Water, p.24		

Topic-Specific Disclosures			
Disclosures	Section, Page	Identified Omission(s)	Reason(s) for Omission(s)
Material Aspect: Effluents and Waste			
Management approach disclosure	Supplement: Waste, p.17		
306-2	Supplement: Waste Diversion, p.16 Report: Waste, p.23		
Material Aspect: Environmental Compliance			
Management approach disclosure	Supplement: Regulatory Compliance, p.38		
307-1	Supplement: Regulatory Compliance, p.38	The total monetary value of significant fines, total number of non-monetary sanctions, cases brought through dispute resolution mechanisms	CF is a privately-owned company and discloses this information to our shareholder, the Ontario Teacher's Pension Plan (OTPP)
Material Aspect: Supplier Environmental Assessment			
Management approach disclosure	Supplement: Responsible Procurement, p.18		
308-1	Supplement Responsible Procurement, p.18		
Category: Social			
Sub-category: Labour Practices and Decent Work			
Material Aspect: Employment			
Management approach disclosure	Supplement: Responsible Employment, p.39		
401-1	Supplement: Responsible Employment, pp.39-40		
Material Aspect: Occupational Health and Safety			
Management approach disclosure	Supplement: Health & Safety, pp.28-29		
403-2	Supplement: Health & Safety, pp. 28-29	Statistics on lost days, injuries, etc.	CF is a privately-owned company and we report on these statistics internally
Material Aspect: Training and Education			
Management approach disclosure	Supplement:		

Topic-Specific Disclosures			
Disclosures	Section, Page	Identified Omission(s)	Reason(s) for Omission(s)
approach disclosure	People & Culture, pp.21-22		
404-2	Supplement: People & Culture, p.22	Transition assistance programs to facilitate continued employability	We do not have specialized transition assistance programs. We do emphasize employee development, which increases employability
Sub-category: Society			
Material Aspect: Local Communities			
Management approach disclosure	Supplement: Community Impact, pp.19-20		
413-1	Supplement: Community Impact, p.20 Report: Vibrant Communities, pp.13-18		
Material Aspect: Anti-corruption			
Management approach disclosure	Supplement: Ethics, p.31		
205-2	Supplement: Ethics, p.31	The total number of stakeholders that anti-corruption policies are communicated to	We share our anti-corruption policies and procedures with all stakeholders, but do not have a record of each organization and/or role we have engaged with
Sub-category: Product Responsibility			
Material Aspect: Product and Service Labelling			
Management approach disclosure	Supplement: Client Satisfaction, pp.23-24		
102-44	Supplement: Client Satisfaction, p.24		